

Mentoring Styles

	Traditional	Minute	Invisible
Mentor	One Individual	One Individual	One Individual
Role of Mentor	Expert passing on knowledge to student	Expert passing on knowledge to student	Observed at a distance
Relationship	Hierarchical	Hierarchical	Mentee is subject of research
Time Commitment	Long-term	Minutes	Variable
Outcome	Enhanced performance, career accomplishment, satisfaction	Enhanced performance, , social skills	Enhanced performance